

**RAINBOWS HOSPICE FOR CHILDREN AND YOUNG PEOPLE
PERSON SPECIFICATION**

Paediatric/Neonatal Advanced Clinical Practitioner

Essential	Desirable
<p>Education/Qualifications</p> <ul style="list-style-type: none"> • Current registration with NMC • Registered Children’s or Neonatal Advanced Nurse Practitioner / MSc • Recognised teaching qualification • Non-medical prescriber 	<p>MSc in relevant subject</p>
<p>Experience</p> <ul style="list-style-type: none"> • Significant Post Registration paediatric palliative care experience • Demonstrative track record working with own paediatric/neonatal client base, managing the assessment, treatment and discharge of patients as an autonomous practitioner • Experience of staff/student supervision. • Demonstrable ability to work in partnership with a range of other professionals including health, social care and education. • Experience of working with families and children with complex needs. • Evidence of working with children with complex care/special needs • Teaching qualification • Recognised Healthcare Leadership qualification 	<ul style="list-style-type: none"> • Experience of working in a Hospice/Community setting. • Experience in service development/designing new services • Experience of developing and implementing clinical guidelines and protocols to support service development. • Experience of managing safeguarding issues in clinical practice. • Evidence of involvement in clinical research
<p>Knowledge, Skills & Abilities</p> <ul style="list-style-type: none"> • Excellent communication skills, including the ability to communicate both verbally and in writing with a range of people in different contexts • Experience of working with technology dependent children • Effective organisational skills • Awareness and understanding of multi-agency working • Current knowledge and understanding of Safeguarding issues and procedures • Current knowledge and understanding of developments in children’s and professional nursing and health care • Understanding of the recent DOH and NICE guidelines for children’s palliative care, and other relevant legal frameworks such as the Mental Capacity Act. 	<ul style="list-style-type: none"> • Experience of managing central venous lines/indwelling devices • Working knowledge and understanding of the principles of caring for children and young people with long term Palliative care and needs

<ul style="list-style-type: none"> • Demonstrable knowledge of clinical governance, audit and supervision • Ability to demonstrate safe clinical practice including risk assessment • Management of a range of presenting clinical conditions autonomously requiring minimal support or supervision and ensuring a high level of care. • Supporting the nursing team and ability to provide clinical leadership and advice at an advanced level. • Teaching and mentorship in a clinical setting • Ability to manage change effectively • All existing clinical skills are up-to-date alongside evidence based practice 	
<p>Personal Qualities</p> <ul style="list-style-type: none"> • Resilient and able to meet the complex demands of the post, able to take on unscheduled tasks and work competently and effectively under pressure • Flexible approach with ability to adapt to changing or conflicting priorities • Ability to work autonomously and with unpredictable work patterns, managing time, work commitments and priorities within the working hours allocated. • Acts as a good role model for junior staff and colleagues at all times • Identifies any limitations to own ability within the role and actively plans how to address these • Conscientious, reliable, punctual and acts with integrity at all times. • Strategic awareness and knowledge of wider health and social care agenda 	
<p>Other Enhanced DBS Car Driver – valid UK Driving Licence</p>	